

USNMC Board Meeting Minutes for August 23, 2011

Attendance: Joe Attaway, Peggy Wolfe, Rachel Hosking, Heidi Brown, Wendy Gieske, Ciaran McCloskey, Lena Moles, Susan Vann-Spruill, Dr. Robin White(at 9:19pm EST) and Dr. Pierluigi Scalia.
Absent: Troy Stroud

Meeting called to order at 9:05 PM EST by Joe A, President

Minutes from previous Meeting Susan V. asked that some bulleted statements be removed from the discussion of the 2012 National as they were not all presented as part of the discussion. She said that they may have been intended as background information, but were not described as such, and thus, as written, appeared to be editorial comment. The statements were removed as requested. No other changes noted. Motion to approve the minutes as amended made by Wendy G. Second by Susan V. all unanimous.

President's Message: Joe reported that he is available almost any time if someone wants to talk with him about anything. He suggested that board members try calling him rather than emailing him as he is more likely to be able to answer his phone immediately and isn't always able to get email as quickly.

Secretary's Report

Peggy has been reviewing the old Procedures Guide. Per Donna, the old guide was never formally updated to reflect procedures or decisions made in the past four years. Sharon did say she had indicated some updates in her copy which she sent to Rachel.

Peggy has sent the Board Members

- Copies of How the USNMC Awards Program is designed and has worked in the past
- Copies of how Committees in general work in relationship to the Board's work
- Copies of an outline about Regional Specialties

She asks for questions or feedback from everyone. She will continue on other topics.

The Membership booklet was emailed to all club members with email addresses and mailed to the 8 club member households who have indicated they want snail mail instead.

Peggy has also contacted the AKC to make sure that as current Secretary will be the recipient for the monthly AKC Titles Report and the monthly AKC Stud Book Report. Donna has forwarded to Peggy these monthly reports from the past 4 years. Peggy has put all of these reports into 1 master Excel file (one for AKC Titles, one for Stud Book.) and will update the master file every month.

The Titles report shows one line per title earned with title, dog's name, gender, registration #, birth-date, title date, dam, sire, breeder name and owner name and address.

The Stud dog Report shows one line per dog that has been newly entered into the AKC Stud Book. This means the dog (or bitch) has had its first litter registered with the AKC. The report shows dog name, gender, registration #, birth-date, stud-book date, sire, dam, owner name and breeder name.

The AKC Titles report is used to determine many of the USNMC Awards. The AKC also recommends that the parent clubs can use this report to contact non-club members of dogs who have won titles to encourage them to join the parent club.

Peggy proposes that she forward the names and addresses of the non-club owners every month to the chair of the Membership Committee (Wendy?) so the Membership Committee can do that outreach.

Finally, Peggy sent to Barbara Laiard several items to update on the website:

- list of officers / directors and contact information
- List of club committees & current members on each and contact if member wants to join a committee
- Updated Membership and Sponsorship forms
- Updated Code of Ethics to the current COE for the club
- Updated Awards form
- Announcement of the Meet the Breeds in NY (and solicitation of help)
- Announcement of the MTB in Florida in December and solicitation of help
- Board Meeting Minutes for 6/30 and 7/12
- National Specialty planning information

As of yesterday, Barbara had begun to get stuff added / updated. She hoped to get it all up there before she went on her honeymoon next week.

Priority for Peggy right now:

Continue to review Board Procedures.

There was a discussion of the concern about slow website updates and the immediate need to get the website updated. New Membership and Sponsorship forms are needed as the current ones go to the old Treasurer who mails them to the current Treasurer but this introduces an unnecessary delay. It was suggested that we see if we can place a “please-be-patient while we review and update the website” on the front-page with perhaps a note of whom to contact for questions or problems.

It was also brought up that the club flier mailed out by the AKC with every new registration is still the old one (from 4+ years ago) with Sue Luedeman’s contact info as club Secretary. This flier is also on the AKC website still. An updated flier had been sent the AKC in 2008 and again in 2009 but it’s not clear why they apparently weren’t processed by the AKC. Peggy will contact the AKC to see who to get the new flier info to and how to follow-up. She will look in the stuff Donna sent her to see if she has the latest version in there. If she can’t find it, Pierluigi believes he has copy and will get it to her.

Treasurer’s Report:

Treasurer’s Report

UNITED STATES NEAPOLITAN MASTIFF CLUB

REGIONS BANK BUSINESS CHECKING

July 1, 2011 – July 31, 2011

Activity Summary

Beginning Balance as of 7/01	\$0.00
Deposits/Credits	
Regions transfer from Wells Fargo	\$15,800.00
Verify PayPal Account05
Verify PayPal Account	<u>.12</u>
Deposit/Credit - 3 Items	\$15,800.17
Withdrawals/Debits	
7/15 Regions Bank Wire Transfer Fee.....	15.00
7/18 Transfer to Savings Account.....	\$13,012.55
7/25 Donna Welty (postage)	<u>87.65</u>

Withdrawals/Debits – 3 items \$13,115.20
Ending Balance as of 7/31/2011..... \$2,684.97

Summary of Checks Written:

<u>Number</u>	<u>Date</u>	<u>Amount</u>	<u>Payee</u>
Temp CK	7/25	87.65	Donna Welty (Postage for documents sent to Secretary)

REGIONS BANK SAVINGS ACCOUNT

July 1, 2011 – July 31, 2011

Activity Summary

Beginning Balance as of 7/01 \$0.00
 Deposits/Credits
 Transfer from Checking to Savings..... \$13,012.55
 Interest 25
Deposits/Credits – 2 items \$13,012.80
 Withdrawals/Debits 0.00
Ending Balance as of 7/31..... \$13,012.80

PUTNMUM INVESTMENT ACCOUNT

2011 – YEAR TO DATE STATEMENT

Activity Summary

Beginning Balance \$3,991.53
 Change in Value 02
Ending Balance as of 06/30/2011..... \$3,991.55

Priority -

Putnum Fund status:

The funds have not been transferred to NeoRescue, Inc. It was noted that the total in the account included over \$900 in interest accrued over the past 9-10 years plus the original deposit.

Rachel noted that there are certain steps that need to be taken in order to liquidate the shares in the Money Market Fund. First, she is not currently listed as an authorized person on this account (forms have been sent to Putnum for that change to happen). Once the authorization has been approved a request for redemption form has to be completed and sent directly to Putnum Fund. Ms. Taylor was our agent for this fund but due to geographical and compliance restrictions can no longer serve as representative and Putnum has to be called directly.

Tax – gathering all 2010 documentation in preparation of 2010 tax return as the deadline is approaching.

Committee Reports

Membership Committee: Wendy G. reported that she had received from Cathy White copies of the letters and information that had been being sent to new applicants and as part of a welcome packet and so forth. She said she would modify this to reflect the current club’s structure and get copies printed on nice paper (she will donate the cost of copying and paper to the club) and keep an inventory of these items for use. So far three application forms have been received by Rachel, with checks. The checks have been deposited and the forms scanned and sent to the Membership Committee and the Club Secretary. None of these three applications has included the sponsorship forms (yet) although each of the three applicants has been in contact with one or more board members and the sponsorship forms are on their way.

Wendy, as chair of the membership committee, telephone each of the 3 applicants to let them know of

the receipt, the status and the next steps that need to happen before the applications can be processed.

Peggy reported that Sharon Costello had also noted that she's received two more applications and mailed them to Rachel as well, making 5 total coming in soon.

Pierluigi S reported on a problem that had been reported to him. In early 2010, Thierry and Jenny Paratore had sent a single check to the USNMC to cover membership renewal (full family) as well as a trophy donation for the 2010 National. Unfortunately, the entire check was apparently allocated as a trophy donation, and their membership renewal was not noted. Consequently, they show as not-renewed in 2010, and did not receive any renewal notice for 2011.

Peggy W made a motion to reinstate Thierry and Jenny Paratore as Full Family Members, and to apply the dues paid in 2010 toward their 2011 membership fee (as they never got any membership benefit from the 2010 payment). Motion seconded by Susan V. All unanimous, motion carried.

Lena M suggested that at renewal time, the club consider allowing people to pay for multiple-year renewals, stating that it is probably that people miss the deadline and would welcome the ability to pay ahead.

At this point there was a discussion of the membership requirement / approval as outlined in the bylaws process and the consensus developed that there were problems in the bylaws preventing both the attraction of smooth processing of new applicants.

Peggy will contact AKC Club Relations to see if they would consent to the USNMC drafting changes to its bylaws in two phases with phase one being changes only to Section I, Membership and phase two being changes to other sections. This would mean USNMC Members would be asked to vote on changes to its bylaws two more times in perhaps relatively short time-frame. It was understood We this is not optimal, but considering the impact on the club of so few new members, it is considered better than the alternative of waiting for all proposed changes to be reviewed, etc.

Wendy G said she had found a form from a Roberts Rules of Order (organization / website?) which could be used to poll board members on what changes they would like to see to the membership section of the bylaws. Peggy suggested that Wendy forward a copy of that form to all board members so it could be used.

National Specialty: Robin W. reported that the committee had things fairly well in hand for the time being. A planning-guide had been emailed or mailed to all club members with information about the national. Robin noted that it was disappointing that the National Specialty info hadn't been up on the website sooner and said that now the important thing was getting the information about the show out and about and encouraging attendance.

Old Business

Agenda Item H-1: 2012 National Specialty

Susan V reported that she had sent a volume of information proposing that the club hold the show in St. Louis, Missouri at the Purina Farms facility, in conjunction with the Gateway Cluster of shows the weekend of September 21-23, 2012. (see Appendix A)

She asked if the proposal previously submitted for Michigan had been as detailed and the answer is no, it was only the form that had appeared on the website previously and was only a brief outline.

Wendy G made the motion to accept the proposal to hold the 2012 National in St. Louis as outlined. Susan seconded the motion. Motion accepted (all unanimous)

Agenda Item I-1: Review proposed relationship between Neorescue, Inc and USNMC.

Peggy had sent board members a copy of a proposed relationship between Neorescue, Inc. and USNMC. She explained that it's not supposed to be anything horrible or trying to set up any kind of control. The idea is to just more or less say the two organizations agree to work together and communicate and be nice to each other. Something similar was created for the Health group and the USNMC?. Robin White can provide the group a copy.

The whole point is supposed to be to take personalities out of the cooperative relationship. As long as the USNMC and Neorescue are cooperating, and things like the stuff listed here is happening, in the future no one can say let's support rescue organization xyz INSTEAD of Neorescue, inc.

AND if NeoRescue gets taken over by some animal-rights fanatical person and stops cooperating with the USNMC and starts dissing its membership, the USNMC CAN use this agreement to say, hey, not cool!

AND if the USNMC gets fanatical and taken over by someone who hates the rescue function, the USNMC really can't decide to STOP supporting Neorescue, Inc without breaking its word.

Discussion ensued. It was felt very important to work with Neorescue, and especially important that USNMC Breeders be contacted and allowed to have their dogs returned to them if they wanted it and were able to make that happen.

Conclusion was that Joe A, as President of the USNMC, would call Stephanie Paulicelli, President of Neorescue, Inc to talk about this sort of collaboration. Also, he would ask Stephanie to be able to call into the next board meeting to discuss this document or changes requested.

Agenda Item I-2: Need to establish basic criteria for National Specialty proposals

Peggy had suggested that we develop standard documentation of what we require as basic minimum information for a proposal for a National Specialty. This will help someone who is thinking of sending a proposal in so they know what they need to do up front and will help prevent mistakes and hard feelings.

A boilerplate had been provided for starting-point of discussion.

Given the lack of urgency of this topic and the lateness of the meeting, it was decided to defer this topic until the next meeting.

Peggy made the motion to adjourn the meeting. No objections. Meeting adjourned at 11:12pm EST.

The next meeting will be the third Tuesday of September, which is September 20th.

APPENDIX A: INFORMATION FROM SUSAN VANN-SPRUIJ PROPOSING THE 2012 NATIONAL BE HELD IN GREY SUMMIT, MISSOURI AT PURINA FARMS

1. Below are copies of two emails, one from Purina Farms and one from the Gateway Cluster inviting the USNMC to have its national in Grey Summit, MO the weekend of September 21-23, 2012.

From: "Flamm, Kaite, ST LOUIS, Manager, Event Center" <Kaite.Flamm@purina.nestle.com>
To: "Susan" <svann1@cox.net>
Cc: "Fitzgerald, Brock, GRAY SUMMIT, Purina Farms" <Brock.Fitzgerald@purina.nestle.com>

Hi Susan,

Congrats! Here is your Purina Farms confirmation:

The Purina Event Center at Purina Farms is pleased to host the United States Neapolitan Mastiff Club's National Specialty in 2012. We have your Club on our calendar for September 21st - 23rd during the Gateway Cluster. We are excited and honored to host your Club next year.

Brock Fitzgerald - Director, Purina Farms
Kaite Flamm - Manager, Purina Event Center

From: Susan [mailto:svann1@cox.net]
Sent: Monday, August 08, 2011 8:03 AM
To: Flamm, Kaite, ST LOUIS, Manager, Event Center
Subject: Fw: Gateway Cluster 2012

Hi Kaite,

Here is the letter stating that the Gateway Cluster will allow us to join them in 2012.

May I please get one from PF stating that you will also allow us to be included? Thanks so much and I am super excited about this event!

Susan Vann-Spruij

BOD United States Neapolitan Mastiff Club

----- Original Message -----=20

From: Cledith Wakefield <mailto:n2rotts@yahoo.com>
To: svann1@cox.net
Sent: Sunday, August 07, 2011 10:18 PM

Subject: Gateway Cluster 2012
THE GATEWAY CLUSTER

Spirit of the Heartland Kennel Club
St Louis Dog Breeders Association
Gateway Toy Dog Fanciers
Jefferson County Kennel Club of MO

The Gateway Cluster is pleased to invite the Neapolitan Mastiff Club of America to hold their 2012 National Specialty at the Purina Event Center in Gray Summit, Missouri. The Gateway Cluster will be held on September 20th thru the 23rd. We look forward to having your club host your specialty as a part of this cluster. We hope to make this event a great one for all the clubs involved.

Cledith M. Wakefield
Show Chairman
Spirit of the Heartland and Jefferson County KC

2. This is some information that Jessica Gibbons has put together for the proposal regarding the facilities for lodging, our banquet and the seminars.

For anyone that does not know Jessica, she is the concierge at a large destination spa so she will be a great person to help work out all the details on this part of the proposal. She is very detailed oriented and deals with this type of stuff on a daily basis.

Suzanne Storms who would be the Show Chair for our Nationals if at Purina Farms has agreed to personally go to the hotel in the near future and check out the place herself. She is not too far from PF and said her boyfriend goes there quite a bit.

Hospitality, Dining & Meetings

Host Hotel:

Travelodge Diamond Inn (Six Flags/Gray Summit)
2875 Highway 100
Gray Summit, MO
(636) 742-3501
(800) 782-8487
Contact: Jason Kell (manager) – jaykell29@yahoo.com

- Distance from show site (Purina Farms): approximately 3.5 miles (8 minutes)
- Distance from International Airport: approximately 44 miles (50 minutes)
- Will provide a 50+ room block
 - mixture of double bed, king bed and some handicap rooms; smoking & non-smoking
- As hotel is built into a hill, all rooms are “ground floor”
- Large area to walk the dogs
- Ample parking
- Dog grooming facilities on site

- Free wifi in all rooms
- There is a conference room available for use as a hospitality suite
 - if the USNMC books at least 50 rooms the hospitality suite will be complimentary
 - if less than 50 rooms are reserved for our group then the fee is \$50-\$100*
 - they can provide a caterer if needed but we are welcome to provide our own food and beverages (alcohol as well)
 - no a/v hook ups but if needed the manager will see to it that our needs are met
- There is no restaurant on property, however breakfast is provided and included in the stay (everyday between 6:00am & 10:00am)
- This hotel caters to dog show participants and so is willing to work with us in any way they can

Rates – Quoted \$79-\$84* per night (pet fee included) for a room with 2 double beds

- King bed rooms are \$5* more per night

* - it is important to remember that all prices quoted are based on 2011 rates – all rates are subject to change however the prices are negotiable

Dining & Meetings:

Purina Farms

(888) 688-7387

Contact: Kaite Flamm (Manager) – kaite.flamm@purina.nestle.com

Chris Herbst (Caterer) – (314) 982-5117

Banquet:

- Saturday evening (September 22, 2012)
- 6:00-7:00pm cocktail hour
- 7:00-? pm dinner & auction
- Will be held in the Founder's Room at Purina Farms
 - can seat up to 320 people
 - plenty of tables available for auction items
 - \$150 for the room for the evening (caterer to charge separately)
- Meal can be buffet style or served
 - many different meal options to choose from and styles
 - Chris Herbst is willing to work with us on cost and what would be best for our club
 - sample menus are expected to be provided shortly but again, all pricing will be based on 2011 rates and are subject to change

Health and Breed Seminars/Meetings:

- Purina Farms has several meeting rooms available
- Audio/visual set up/equipment is available

Theater style or banquet table seating

PROPOSED 2012 SHOW COMMITTEE

USNMC Members committed to helping make this show a success are as follows:

Show Chairman~ Suzanne Storms

Co-Showchairs~ Dr.'s David and Robin White

* note~ Robin and David are this years Nationals showchairs as well, Suzanne is on this years Show committee

Trophies~ Rachel Hosking and Susan Vann-Spruill

Lodging/Hospitality/Banquet~ Jessica Gibbons

Health Seminar~ Dr. Robin White and Dr. Pierluigi Scalia

Breed Seminar/Judges Education ~ Dr. Pierluigi Scalia

Ringside Mentoring~ Dr. Pierluigi Scalia

Fundraising~ Wendy Gieske and Charina Smith

(Cathy White DeLuca has generously offered to share her past secrets of successful USNMC fundraising!)

Banquet Auction and Raffle~ Lena Moles

APPENDIX B: PROPOSED COMMITMENT FROM THE USNMC FOR SUPPORT OF AN OUTSIDE RESCUE ORGANIZATION SPECIFICALLY NEORESCUE, INC.

Procedurally:

The USNMC will recognize NeoRescue, Inc. as the only endorsed rescue program for the Neapolitan mastiff. The USNMC will encourage its members to support NeoRescue, Inc. and to join as members where possible and appropriate.

Operationally: the USNMC will continue to support fund-raising efforts to support the Rescue Function of the Neapolitan Mastiff. These funds will be passed on to NeoRescue, Inc to further their efforts in the rescue of the Neapolitan Mastiff breed.

The amount of money raised annually, the amount of money disbursed and to whom will be an important part of the club's financial statements and the reports at the club's Annual Meeting.

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Commitment to support Approved Rescue Organization:

- The USNMC will provide a link on its website to the website of NeoRescue, Inc.
- The USNMC will work with NeoRescue, Inc., to coordinate Rescue Events (such as Parade of Rescue, seminars or presentations) at its club events, principally the National Specialty.
- The USNMC will provide a reasonable amount of space in its newsletter for the printing of reports or stories about the rescue of the Neapolitan Mastiff by NeoRescue, Inc.. NeoRescue, Inc. can also purchase copies of the Newsletter at cost or at the same cost as Members (which is yet to be decided) for distribution to their own members or to prospective owners or for fundraising purposes (as long as they tell us before we print an issue of how many extra copies they are likely to want.)
- The USNMC will provide the name, contact info and website of NeoRescue, Inc. to the AKC for inclusion in the club information as an endorsed rescue by the parent club.

PROPOSED CRITERIA TO BE MET BY NEORESCUE, INC. BE ENDORSED BY THE USNMC AS THE RESCUE ORGANIZATION

Procedurally, an external Rescue Organization must agree to follow the indicated subset of the Rules set up by the USNMC Rescue Committee and endorsed by the USNMC Board of Directors. These are listed on the next pages. (This is a subset of the original 11 Rules set up by the USNMC Rescue Committee when Rescue was done by the USNMC as a club function.)

Operationally, an external Rescue Organization must provide information regularly (at a minimum on an annual basis but more frequently would be ok too!) Below are some examples of the information we would like to see. Obviously additional detail or additional information would be welcome. And also obviously, as time goes on and “things shake out” the information provided or requested might change to a mutually beneficial result.

Operation of the Program:

- Number of dogs brought into the program, Number of dogs refused
- Number of dogs successfully placed; Number of dogs euthanized while in the program
- Average length of time the dogs are supported within the program

\$ spent and on what and \$ in and from where

- how many are spayed /neutered while in the program paid for by the program
- other health issues addressed while in the program, paid for by the program
- \$ spent on other operational issues
- \$ income and from where

Statistics on the dogs:

- Average age, Male vs Female
- Where they come from (What geographic state or major city)
- Where they come from (owner surrender, vs shelter vs other)
- Information on how many known to be registered, etc.
- Health, husbandry issues with the dogs (most common problems and % encountering them, for example, if there were cherry eye in 15 of the 19 dogs in the program or knee replacement done for in 2 of the 19 dogs)

The purpose of this information request is NOT to create any sort of control, but is to honestly help the USNMC understand the breadth and depth of the Rescue issue and to help the club help NeoRescue Inc. educate the Mastino owner and the club’s members on the current situation.

Commitment to support the USNMC

- To contact all breeders who are USNMC members should a dog bred by them turn up in Rescue and give them the opportunity to take their dog back or to help in a reasonable way with the placement or management of the dog.
- To turn any dog bred by any USNMC Member Breeder over to them (or to their designee) if the Member Breeder wishes to take possession of the dog and it is done in such a way that the Rescue group doesn’t incur undue financial obligation.
- To work with the USNMC in a totally confidential manner if a USNMC Member Breeder refuses to help in any reasonable fashion. Note that the first action (and hopefully only necessary) of the USNMC would be to counsel any member on potential acceptable alternatives for providing assistance
- Whenever possible, to provide a pleasant presence at the USNMC National Specialty
- To include a link to the parent club website on the rescue organization’s website

RULES THAT MUST BE FOLLOWED

These RULES were established by the USNMC Rescue Committee and endorsed by the USNMC Board of Directors as minimum rules required for a successful Rescue Operation of the Neapolitan Mastiff. These Rules were set up for the safety and welfare of the dogs, and of the adopters and volunteers involved and for smooth operation procedurally.

Note: we have Bolded the few Rules that the USNMC feel are critical to be followed by any outside Rescue program for that organization to be endorsed by the USNMC. The un-bolded Rules related to paperwork procedures. They may be operationally important to the internal rescue process but we don't feel we can dictate to another organization how to implement those processes.

1. Aggressive Dogs

Do not accept any dog that has shown any type of aggression into the program. This includes any dog that has bitten anyone, attempted to bite anyone, or that has exhibited any serious signs of aggression or excessive fearfulness (growling, refusing to look at people, baring of teeth, etc.).

2. Responsibility for approval of placement home

When a dog is accepted into the program for placement, primary responsibility for that dog shall be assigned to one named individual (usually the foster). All other members of the program will work through that individual.

This individual is responsible for the care of the animal and is also responsible for making the final determination of to whom the dog will be adopted to, when the time comes.

3. Transportation of dogs to new homes

Wherever possible, place dogs in the area of the country where they reside. We do not recommend that dogs be transported long distances by persons other than their foster or their new adoptive family.

Note that we strongly discourage that rescue mastini be shipped or flown as a disoriented adult Neapolitan Mastiff, placed in a strange new place after a long stressful journey ideally will need to be managed by someone with whom it is familiar. If only strangers are available (as after the dog might be shipped across country) the strangers must be thoroughly experienced in the temperament issues of the Neapolitan Mastiff. It is problematic if such a placement fails, as the dog is now left in a new area of the country and typically can only with great difficulty and additional stress for the dog be returned to familiar people. (commentary In italics added)

We will not use outside transportation "cur-run" organizations where the Neapolitan Mastiff is transferred repeatedly from one stranger to another in "legs". This has proven to be ineffective for our breed and can be dangerous to dog and to people when a frantic and disoriented dog panics.

4. Dogs must be altered

If a dog is unaltered, the Rescue Program will arrange to have the dog spayed or neutered before placing it in its permanent home. If a dog is owner surrendered and in tact, we will ask the owner to have the alteration performed or seek financial reimbursement from the owner.

5. Families with children

We will not place a dog that is over one year of age with any family that has children under 12 years old unless we know the background of the dog regarding small children.

6. Fostering in families with children

Similarly, we will not foster a dog in a family which children under 12 years of age unless the dog is less than one year of age or we know the back ground of the dog regarding children or unless the family has a way to keep the dog totally separated from the children at all time.

7. Reimbursement of expenses.

USNMC Rescue Volunteers will be reimbursed expenses for USNMC Rescue Dogs according to the guidelines set fort in the Standard Operating Procedures. We will not reimburse more than \$300 on any dog.

8. Paperwork Requirements for a dog to enter the program

A dog is not considered to be within the USNMC Rescue Program unless and until a proper release form is filled out and is on file.

9. Paperwork Requirements for an adoptive family

We will not adopt a dog within the program to a family unless and until a proper application has been filled out and the family evaluated to the best of our abilities according to our standard operating procedures.

10. Paperwork Requirements for Foster Families

We will not consider someone eligible to foster an animal within our program unless and until a proper USNMC Volunteer application has been filled out and they have been evaluated as suitable and acceptable within our program.

11. Paperwork Requirements for USNMC Rescue Volunteers

We will not consider someone to be a USNMC Rescue Volunteer unless they have filled out a proper USNMC Volunteer Application and they have been evaluated as suitable and acceptable within our program.